



## School Uniform Policy

### Intent

Wild Bank Primary School believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils of their protected characteristics or socio-economic circumstances.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

### Roles and responsibilities

The Governing Board is responsible for:

- Establishing, in consultation with the headteacher and school Primary, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school Primary regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Demonstrating how best value for money has been achieved in the uniform policy.
- Ensuring compliance with the DfE's '*Cost of school uniforms*' guidance.
- Processing and approving all eligible School Uniform Assistance Application Forms.

The Head Teacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school Primary in regard to the school's uniform and making appropriate recommendations to the Governing Board.
- Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Staff members are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.

- Disciplining pupils who are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Head Teacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and Primary.

### **Cost principles**

The school is committed to ensuring that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents.

In accordance with the '*School Admissions Code*', the Head Teacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child.

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will consider the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- LAC and PLAC.

The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.

The school does not insist on any branded uniform items. The school defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, including by virtue of our school logo.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniform is affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school will not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

### **Equality principles**

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible. The school will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice is sought specifically from pupils, and parents of pupils, who:

- Are transgender, including non-binary pupils.
- Have SEND and/or sensory needs.
- Are of a religious or cultural background that has dress requirements.

The school implements a gender-neutral uniform, meaning that pupils are not required to wear specific items based on their gender, and may wear any of the uniform items listed in the 'School uniform' section of this policy regardless of the legal sex recorded on the school's records. Transgender pupils are supported to access the uniform that best reflects their gender expression.

The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school Primary.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Head Teacher and Governing Board, and always in accordance with the school's Complaints Procedures Policy.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

### **Complaints and challenges**

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the Victorious Academy Trust's Complaints Procedures Policy.

To make a complaint, parents should refer to the Complaints Procedures Policy and follow the stipulations outlined. When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome. Governors are willing to consider reasonable

requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

**Uniform assistance**

The school holds second-hand school uniforms for parents to access; access to these uniforms is available upon request made to the Head Teacher. Parents are invited to donate their child's uniform when they no longer need it.

**Non-compliance**

Staff members are permitted to discipline pupils for breaching this policy, in accordance with the school's Behaviour Policy. The Head Teacher, or a person authorised by the Head Teacher, is permitted to ask a parents to come into school to remedy breaches to the school's uniform. Parents will be notified in all cases.

### Wild Bank Primary School Uniform

School uniform is compulsory but we always try to be practical and reasonable about school dress and the co-operation of parents in maintaining our high standards is very much appreciated.

Please ensure that all items of clothing and footwear are marked clearly with your child's name.

#### **Our school uniform is as follows:-**

- Black /Dark grey trousers, shorts, pinafores or skirt
- White or pale blue shirt, or polo shirts
- Navy blue sweatshirts or cardigans (with or without the logo)
- Summer dresses are an option for the warmer months. Blue gingham
- Jewellery except stud earrings is not permitted.
- Caps or sunhats are encouraged during the sunny months
- Black sensible shoes, suitable for active play at school. Plain black trainers are permitted.

NB: open-toed sandals should not be worn, even in the summer term. Children will be given a spare pair of pumps if their shoes are not appropriate.

#### **Our PE kit is as follows:**

- Plain white t-shirt
- Plain black shorts
- Plain black jogging bottoms or leggings can be worn in the winter
- Black plimsoles for indoor lessons
- Trainers for outdoor lessons. Pumps can be worn, but do not provide the same support.

Year 5 & 6 require a swimming kit. Swimming- towel, one-piece swimsuit for girls, trunks/lined shorts which must be above the knee for boys

#### **SCHOOL UNIFORM CAN BE PURCHASED FROM**

DEBONAIR: 82, Old Street Ashton under Lyne OL6 7JR Tel: 0161 343 2900 [debonairschoolwear@gmail.com](mailto:debonairschoolwear@gmail.com)

#### **Jewellery**

On health and safety grounds we do not allow children to wear jewellery in our school except for small, plain stud earrings.

#### **Footwear**

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with platform soles, high heels or flip flops in school so we do not allow this. We allow children to wear plain black trainers to school.

#### **Hair**

Pupils with long hair must ensure that this does not impede their vision. Long hair needs to be tied back for PE and in some practical science and DT lessons. Hairstyles that are inappropriate for school, including designs shaved into hair are not acceptable. The school reserves the right to make a judgement on where pupils' hairstyles or hair colours are

inappropriate for the school environment. Extreme hairstyles (mohawks, tramlines, shaved patterns or brightly-coloured dyed hair) are not allowed.

### **Makeup**

- Makeup should not be worn by primary aged pupils.
- False nails and nail extensions are not permitted
- Temporary tattoos are not permitted.

### **Cultural Awareness**

Whilst pupils must adhere to the uniform policy, we are sensitive to the needs of different cultures, races and religions. Therefore, where specific items of clothing must be worn, such as the hijab, parents are asked to choose colours in line with the policy.

### **Labelling**

All pupils' clothing must be clearly labelled with their name

Any lost clothing is taken to the lost property box. All lost property is retained for one week and is disposed of if it is not collected in this time.

### **Monitoring and review**

This policy will be reviewed by the Governing Board every two years, or earlier if considered necessary. The schedule for review is July 2025